## **SMART Goals Worksheet**

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Goal:	
<b>O O O O O O O O O O</b>	

	Questions	Responses	Action steps	Responses
Specific	<ul> <li>Can you easily explain the goal?</li> <li>Are there any clichés and vague assumptions?</li> </ul>		List specific actions necessary to achieve this goal.	
Measurable	Is there a number attached to your goal?		Explain why this number or value is important, and what you will use it.	
Action- oriented	<ul> <li>Who will help you be accountable to the goal?</li> <li>What are the action steps needed to achieve the goal?</li> </ul>		List the group members responsible for each action.	
Realistic	<ul><li>Is the goal achievable?</li><li>Have you begun planning?</li></ul>		List some potential obstacles and the resources you'll need.	
Timed	What is your deadline?		Draft a schedule: which actions are needed by when?	